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Education

University of California, Hastings College of the Law, San Francisco, CA
J.D., *cum laude*
Public Interest Law Program Graduate
Admitted to the California State Bar, June 1991

Harvard University, School of Public Health, Boston, MA
Sc.M., Environmental Health Sciences

Brown University, Providence, RI
Sc.B., Biophysics

Concurrent Positions

Project Director (Specialist)

Work & Health Initiative, Institute of Industrial Relations, UC Berkeley (2000 to present)
Design and conduct social research, policy analysis, and educational programs to improve available information and access to legal services for injured workers

Attorney and Industrial Hygienist (Specialist)

Labor Occupational Health Program, Center for Occupational and Environmental Health, UC Berkeley (1994 to present)
Plan and conduct training and education in workers' compensation; respond to requests for information and assistance from workers, unions, employers, and others concerning legal and scientific issues in occupational health and safety in workers' compensation

November 2007

Prior Positions

Consulting Attorney, East Palo Alto Community Law Project, affiliated with Stanford University, CA (2001 to 2002)

Consulting Attorney, East San José Community Law Center, Santa Clara University, San José, CA (1998 to 2001)

Associate Attorney, Environmental Law Foundation, Oakland, CA (1994 to 1995)

Litigation Associate, Carroll, Burdick & McDonough, San Francisco, CA (1991 to 1994)

Industrial Hygienist and Business Representative, International Brotherhood of Electrical Workers Local 1245, Walnut Creek, CA (1979 to 1986)

Reports and Articles

Consultant California Commission on Health & Safety and Workers' Compensation. (2006, November). *Summary of November 17, 2006, return-to work roundtable.*

Consultant California Commission on Health & Safety and Workers' Compensation. (2006, April). *Assembly Bill 1987 and return-to-work incentives and alternatives.*

Co-Author Gillen, M., Kools, S., Sum, J., McCall, C., & Moulden, K. (2004). Construction workers' perceptions of management safety practices: A qualitative investigation. *Work: A Journal of Prevention, Assessment and Rehabilitation*, 23, 245-256.

Co-Author Gillen, M., Kools, S., McCall, C., Sum, J., & Moulden, K. (2004). Construction managers' perceptions of construction safety practices in small and large firms: A qualitative investigation. *Work: A Journal of Prevention, Assessment and Rehabilitation*, 23, 233-243.

Advisor Schoenbach, S. (2003). Making the most of Moorpark: Delineating protections against discrimination for injured workers after the Prudence K. Poppink Act. *Berkeley Journal of Employment and Labor Law*, 24(2), 439-472.

- Author** Sum, J. (2003, May). *Treating physicians' role in helping injured workers return to sustained employment*. Paper presented at a statewide colloquium sponsored by the California Commission on Health and Safety and Workers' Compensation, Los Angeles, CA.
- Co-Author** Teran, S., Baker, R., & Sum, J. (2002). *Improving health and safety for California's immigrant workers: Report and recommendations of the California Working Immigrant Safety and Health Coalition*. Labor Occupational Health Program, University of California at Berkeley.
- Author** Sum, J. (2002). *Legal services available to injured workers in California*. Institute of Industrial Relations, University of California at Berkeley.
- Co-Author** Sum, J., & Frank, J. (2001). *Return-to-work in California: Listening to stakeholders' voices*. Institute of Industrial Relations, University of California at Berkeley.
- Consultant** California Commission on Health & Safety and Workers' Compensation. (2000). *Recommendations: Information for injured workers*.
- Consultant** East San José Community Law Center. (2000). *Models for free advice clinics and free workers' compensation legal services programs for low-wage workers*, San José, CA.
- Author** Sum, J. (1996). *Navigating the California workers' compensation system: The injured worker's experience*. Labor Occupational Health Program, University of California at Berkeley.

Educational Materials

- Co-Author** Labor Occupational Health Program, University of California at Berkeley (2007) [training materials for Worker Occupational Safety and Health (WOSH) Specialist Training Program]:
- *Workers' compensation benefits, rights, and resources*
 - *Workers' compensation in a labor-management carve-out*
 - *Elements of an effective return-to-work program*
 - *Elements of an effective return-to-work program [for carve-outs]*
 - *Module on workers' compensation & return-to-work programs*
 - *Module on workers' compensation & return-to-work in a labor-management carve-out*
- Author** Sum, J. (2007, March). *Workers' compensation update: Presdesignating a*

medical group. Posted at Labor Occupational Health Program, University of California at Berkeley, Web site: www.lohp.org.

- Author** Sum, J. (2006, November). *Workers' compensation in California: A guidebook for injured workers* (3rd ed.) and *Compensación del trabajador de California: Una guía para los trabajadores lesionados* (3rd eds). Institute of Industrial Relations and Labor Occupational Health Program, University of California at Berkeley.
- Author** Sum, J. (2006). *Getting appropriate medical care for your injury* [booklet]; *The basics about medical care for injured workers* [factsheet]. Institute of Industrial Relations and Labor Occupational Health Program, University of California at Berkeley.
- Project Director** Sum, J. (2006). *How to create a workers' compensation carve-out in California: Practical advice for unions and employers* [booklet]. Institute of Industrial Relations and Labor Occupational Health Program, University of California at Berkeley.
- Author** Sum, J. (2006, November). *Workers' compensation update: Getting appropriate medical care for your injury*. Labor Occupational Health Program, University of California at Berkeley.
- Author** Sum, J. (2006, May). *Workers' compensation update: Predesignating your personal physician*. Labor Occupational Health Program, University of California at Berkeley.
- Consultant** California Rural Legal Assistance, Inc. (2006, February). *Protocol for determining appropriate courses of action where injured worker suffers discrimination or retaliation related to injury*. Fresno, CA.
- Reviewer** WorkSafe Law Center (2006). *Assisting injured workers: A manual on workers' compensation in legal services programs*. Oakland, CA.
- Reviewer** Dembe, A. E. (2006). *Workers' compensation medical care in California: System overview; Costs; Access to care; Quality of care* [updated fact sheets]. Oakland, CA: California HealthCare Foundation.
- Co-Author** California Rural Legal Assistance, Inc. (2005, August). *Si se lastima en el trabajo* [Spanish-language pamphlet for workers who get hurt on the job]. Fresno, CA.
- Reviewer** Dembe, A.E. (2005, June). *Understanding workers' compensation medical care in California* [booklet]. Oakland, CA: California HealthCare Foundation.

- Advisor** California Rural Legal Assistance. (2005, May). *What is workers' compensation?* [slide show for Desarrollo Popular (community) workshop]. Fresno, CA.
- Project Director** Sum, J. (2005, February). *Workers' compensation in California: A guidebook for injured workers* (2nd ed.) and *Compensación del trabajador de California: Una guía para los trabajadores lesionados* (2nd ed.). Institute of Industrial Relations and Labor Occupational Health Program, University of California at Berkeley.
- Advisor** California Commission on Health & Safety and Workers' Compensation. (2004). *Carve-outs: A guidebook for unions and employers in workers' compensation*.
- Project Director** Sum, J. (2004, May). *Important changes in workers' compensation law*. Labor Occupational Health Program, University of California at Berkeley.
- Co-Author** Dembe, A. E., Sum, J., Baker, C., Stromberg, K., & Nemirovsky, I. (2003). *Workers' compensation medical care in California: System overview; Costs; Access to care; Quality of care* [fact sheets]. Oakland, CA: California HealthCare Foundation.
- Project Director** Sum, J. (2002). *Workers' compensation in California: A guidebook for injured workers* and *Sistema de compensación del trabajador en California: Guía para trabajadores lesionados*. Institute of Industrial Relations and Labor Occupational Health Program, University of California at Berkeley.
- Co-Author** Lee, P. T., & Sum, J. (2000). *Collective bargaining for health and safety: A handbook for unions*. Labor Occupational Health Program, University of California at Berkeley.
- Consultant** East San José Community Law Center. (2000). *Procedures for student counselors for the workers' compensation clinic*. San José, CA.
- Project Coordinator** Sum, J. (2000, 1998). *Educational factsheets for workers hurt on the job* (in English and Spanish). Labor Occupational Health Program, University of California at Berkeley.
- Executive Producer** Sum, J. (1998). *Introduction to workers' compensation* [videotape]. Labor Occupational Health Program, University of California at Berkeley.